

## Meet the HAFLS Advisory Board

HAFLS Advisory Board supports the Executive Member and Cabinet Panel to ensure that all significant issues affecting HAFLS are given careful consideration.

The Advisory Board is responsible for providing direction and oversight to HAFLS. Advisory Board Members have an obligation to act in the best interests of HAFLS as a whole and of Hertfordshire residents at all times.

The Advisory Board is required to act as a critical friend to the Head of Service and take a strategic role. It advises on aims and objectives for the service and reviews, agrees and monitors policies, targets and priorities and reports to the HCC Adult Care and Health Cabinet Panel. Reporting is through minutes of meetings or special reports.

The Advisory Board cannot bind HAFLS to any course of action without subsequent approval by the HCC Adult Care and Health Cabinet Panel.

The Advisory Board supports HAFLS to succeed in its aims and objectives, with Board Members bringing their expertise to enhance the management team's skills and experiences.

### Andy Mason



Andy is Head of Services for Young People which delivers statutory services, early intervention and targeted prevention to support young people make a successful transition to adult and working life.

YC Hertfordshire delivers personal and social development and informal education, targeted youth work projects and preventative programmes, information, advice and guidance, work-related learning, and minimises those not in education, employment and training.

It also co-ordinates the Voice of the Child and the Herts 11-25 county youth forum. Targeted Youth Support delivers the Youth Justice Service, works to prevent family breakdown, safeguard young people who go missing, support homeless 16 and 17 year olds, and provides the Care Leaver Service including Unaccompanied Asylum Seekers. Safe Space delivers counselling in schools and mentoring.

### Helen Lardner



Experienced Director Of Client Services with a demonstrated history of working in the marketing and advertising industry. Skilled in Integrated Marketing, Advertising, Transcreation, Marketing Strategy, and Digital Marketing. Strong business development professional with a Bachelor of Arts (BA) focused in Marketing - Advertising from South Bank University.

## **Beverley Jones**



Bev is Joint CEO for the Career College Trust, a charity dedicated to improving the career prospects of young people.

Prior to joining the Trust, Bev was a teacher, manager and senior leader in a FE College in Hertfordshire where she led their employer responsive provision which was rated Outstanding by Ofsted in 2006.

Over the 30 years, her roles in the college include operational and strategic management of Adult and Community Learning provision. She has also supported a number of training providers to develop and deliver a

number of apprenticeship frameworks.

Since leaving the sector, she has worked with her Joint CEO to set up the Career Colleges Trust, where she also leads operational implementation, marketing, quality, digital development and CPD. She is passionate about developing the digital skills of the teaching workforce to ensure they are equipped to support students develop the digital skills employers need. Over the last four years she has worked on a number of ETF funded and commissioned projects to support the FE and Skills sector to build digital capability and confidence.

## **Liz Lawson**



Liz has worked for 40 years in the post-16 sector, including 10 years teaching English and ESOL in London and the north east, followed by posts with the London Open College Network, London Borough of Tower Hamlets' inspection team, a major re-development project in Bethnal Green and the Learning and Skills Development Agency.

After joining the Department of Education and Skills in 2001, she worked on a range of government policies, including the Skills for Life adult basic skills strategy, quality improvement in Offender Learning and for ten years as

Team Leader for adult and community learning. She now works freelance and is a member of Nottinghamshire's Learning and Skills Sub-Committee as well as HAFLS' Advisory Board. Her work interests include equity, quality improvement and curriculum development.

## Fiona Hill



Fiona is the Conservative County Councillor for Royston East and Ermine Division, which includes Royston and the villages of Barkway, Barley, Reed and Nuthampstead. Fiona was first elected to Hertfordshire County Council in 2009.

Fiona represents the interests of over 17,000 residents, working with District, Town and Parish Councillors, together with other stakeholders for the benefit of the division.

Fiona has held the positions of Deputy Executive Member for Highways and Waste, Public Health, Localism and Libraries and is now Deputy Executive Member for Adult

Care and Health, which includes sitting on the HAFLS Board, Learning Disability Partnership Board and Carers' Planning and Partnerships Group. Fiona also sits on the Community Safety and Waste Cabinet Panel.

Fiona has been involved in several Topic Groups including Maternity, Healthy Schools and Adoption of Roads and also served on the Education Cabinet Panel and Scrutiny Committees.

Fiona has the following roles on outside bodies for Hertfordshire County Council:

- The Crouchfield Trust
- The Old Barn Day Centre, Royston

Fiona is married with a daughter. Fiona's background includes Insurance, Quality Assurance and Health and Safety.

Fiona has been a local Councillor since 1998, serving on Royston Town Council and North Hertfordshire District Council.

## Rhys Evans



Rhys joined Aldwyck Housing Group (who provide homes across the East of England) in 2006, and is the Community Involvement Manager.

Before joining Aldwyck Rhys worked within Youth Services, Youth Offending, Education Welfare and Community Sports Coaching areas.

Rhys is a member of the Chartered Institute of Housing, a qualified Youth & Community Worker and has a BA (Hons) Education (BPS).

## Lynsi Haywood-Smith



Lynsi has been a Senior Manager in Local Authorities since 2002 and her career has included leading Adult Learning and Skills services in Essex and Cambridgeshire.

Prior to that she has been a senior manager in the FE sector, the voluntary sector and schools. Her career has been focused on championing learning for all ages and working with partners to develop the quality of the learner's experience.

She has extensive experience of leading structural change within local authority services and developing governing bodies in a Local Authority context. She has worked with council members and committees to develop governance solutions within the political structure of a local authority. Recently she led her authority through the Area Based Review and took a lead role in the development of the skills and employment work for the Combined Authority. She is a qualified and experienced executive coach and mentor and has worked with a range of executives to mentor and support them in new roles and through change.

## Ian Richardson



Ian is the Chief Officer of Community Voluntary Services for Broxbourne and East Herts (CVSBEH). CVSBEH partners with local authorities, housing associations and educational establishments to support community projects and initiatives that meet the needs and aspirations of local residents. This includes close working with HAFLS as a partner in the Building Better Opportunities STRIVE programme.

Ian has a wealth of knowledge and experience of the planning, governance, capacity building and effective delivery of community-based organisations and has worked in statutory and voluntary-based community services for over 30 years, working in Hertfordshire since 1997. Having initially trained as a Youth and Community Professional, Ian retains a keen interest in both formal and informal education and is currently a Governor of Hertford Regional College, where he Chairs the Employer and Community Engagement Committee. Ian has volunteered for a variety of organisations often undertaking mentoring roles and was also a previous Director of a Credit Union.

## Matthew Partridge



Matt is a Strategic Director and Deputy Chief Executive at Stevenage Borough Council. As well as his corporate role on the council's Senior Leadership Team, Matt acts as sponsor across a range of services including Communities, Leisure and Culture, Housing and the Environmental / Direct Services functions.

Matt has worked in local government for over 30 years in operational and strategic roles for London boroughs and district / borough councils.

He was responsible for the successful opening of the £47m Aylesbury Waterside Theatre in Aylesbury and led procurements which realised savings for Aylesbury Vale District Council of around £900,000 a year.

Within his current role, he oversaw delivery of the Archer Road Regeneration Scheme and has worked with colleagues and partners to develop local strategies in areas such as culture, health and wellbeing.

Outside of work, Matt enjoys spending time with his family, exercising and motorcycling, but not always in that order!

## Professor Helen Payne



Professor Helen Payne, PhD; UKCP accredited psychotherapist; Fellow Reg. ADMPUK Reg. holds a Chair in Psychotherapy at The University of Hertfordshire, School of Education.

She works, or has worked, with children, adolescents and adults, in health, special education and higher education settings. Helen conducts research, supervises clinical practice and PhDs, teaches and examines at doctorate level nationally/internationally.

She specialises in embodiment and arts approaches to practice in learning and health environments, and in integrating quantitative and qualitative methodologies. Her current research focus is on mental wellbeing in higher education. She has developed a research-informed approach which supports people with persistent bodily symptoms for which tests and scans come back negative, and in which she trains GPs and psychotherapists. Recently she has been honoured to have been invited to join the National Task Force for Medically Unexplained Symptoms.

[Watch Helen's TEDx talk](#)

[Watch BBC film "When mental health gets physical"](#)

## Nicola Caiger



Nicola has worked at Oaklands College in a variety of different roles for 15 years. Currently her role is Director of Curriculum and Nicola has the remit of looking after Business, Sports, Public Services, Hair and Beauty, Health and Social Care, Early Years, Land Based Industries, Equine, Learning for Independence and Future Employment (SEND) and ESOL curriculum areas. Prior to working at Oaklands College, Nicola was a Regional Sales Manager within the travel industry. Nicola enjoys working with teams to ensure all students achieve their full potential and are ready for their next steps.

## Steven Lee-Foster



Steve is Operations Director in the Adult Care Services (ACS) directorate at Hertfordshire County Council with responsibility for 1,500 staff and a £40m pa budget.

Steve works with Chantal and the HAFLS team and provides a link between HAFLS and the wider work of ACS. Steve is also a non-executive director of Herts at Home Limited. Steve has nearly 35 years' experience spanning the public, private, and not-for-profit sectors in a variety of senior roles, including CEO of one of the UK's oldest housing charities.

Originally from Leicestershire, Steve has a degree in social studies and an MSc in politics and is passionate about working with others to make a difference. Steve's other passions are Leicester City FC, angling and countryside issues, and cooking! Married with two children under 18, Steve splits his time between Suffolk and Hertfordshire.